

**APPENDIX C - Comparable Allowances of District and Borough Councils in the South East Region (West Sussex District and Borough Councils highlighted in green.)**

Council name	Type of council	Basic Allowance	Leader	Deputy Leader	Cabinet Member / Portfolio Holder	Cabinet Member / Non Portfolio Holder	Chair Audit Committee	Licensing Committee Chair	Deputy Chair Licensing Committee	Members of Licensing Committee	Planning Committee Chair	Deputy Chair Planning Committee	Members of Planning Committee	Overview and Scrutiny Committee Chair	Deputy Chair Overview and Scrutiny Committee	Overview and Scrutiny Co-optee	Working/Joint Committee	Chair/Civic Mayor	Deputy Chair/Civic Mayor	Opposition Group Leader	Deputy Opposition Leader	Group Leader	Opposition Spokesperson	Committee Chair	Independent Person Allowance	Do you operate the '1 SRA per councillor' rule?	Do you operate the 50% rule?
Adur District Council	District	£4,762	£14,040	£7,020	£5,850	£0.00	£2,340	£3,510	£0.00	£0.00	£4,680	£1,170	£0.00	£3,510	£1,170	£0.00	£0.00	£2,340	£1,170	£2,340	£0.00	£0.00	£0.00	£0.00	£75.00	No	No
Arun District Council	District	£5,730	£5,978	£2,116	N/A	N/A	£3,920	£4,181	£1,254	£261	£6,272	£2,070	£784	N/A	N/A	N/A	N/A	£8,698	£2,869	£4,095	N/A	£101	N/A	£5,091	£505	No	No
Ashford Borough Council	District	£5,035	£16,470	£10,980	£8,235	NA	£5,490	£1,647	£0.00	£0.00	£6,588	£2,196	£0.00	£6,588	£2,196	NA	£1,647	NA	NA	£0.00	£0.00	£253	NA	NA	£1,647	No	No
Basingstoke and Deane Borough Council	District	£7,445	£26,058	£16,938	£13,029	N/A	£6,515	£6,515	£652	N/A	£7,817	£782	N/A	£6,515	£652	£652	N/A	£6,515	£1,629	£7,817	N/A	£3,909	N/A	£6,515	£1,955	Yes	Yes
Bracknell Forest Council	Unitary	£8,687	£28,954	£17,372	£15,926	N/A	£2,895	£4,343	£434	N/A	£7,239	£732	-	£5,791	N/A	£310	-	£12,703	£4,234	£9,651	£965	-	-	-	£400	Yes	No
Brighton & Hove City Council	Unitary	£13,360	£33,399	£20,040	N/a	N/a	£5,010	£11,690	£1,002	N/a	£11,690	£1,002	N/a	£5,010	N/a	N/a	N/a	£10,020	£2,004	£11,690	£6,680	£6,680	N/a	£10,020	£1,002	Yes	Yes
Buckinghamshire Council	Unitary	£13,260	£46,818	£31,212	£23,929	£8,323	£8,323	£4,162	£0.00	£0.00	£6,242	£0.00	£0.00	£8,323	£0.00	£0.00	£0.00	£14,566	£4,162	£17,686	£0.00	£17,686	£0.00	£1,040	£200	Yes	No
Canterbury City Council	District	£5,986	£20,300	£6,200	£5,000	N/A	£1,000	£4,500	£1,000	£0.00	£4,500	£1,000	£12.00	£4,500	£1,000	£0.00	£0.00	£6,200	£4,500	150 per cllr	£100	£150	£0.00	£500	£533	Yes	No
Cherwell District Council	District	£4,512	£7,680	£2,652	£6,708	£0.00	£3,732	£264 SRA plus £264 per meeting to capped limit of £1,056 p/a	£0.00	£0.00	£4,464	£0.00	£0.00	£3,732	£0.00	£0.00	£0.00	£2,000	£0.00	£3,096	£0.00	£0.00	£0.00	£3,732	£768	No	No
Chichester District Council	District	£5,200	£15,500	£8,150	£7,400	£7,400	£4,800	£4,300	n/a	n/a	£6,350	n/a	n/a	£5,050	n/a	n/a	n/a	£5,000	n/a	£4,750	n/a	n/a	n/a	n/a	n/a	Yes	No
Crawley Borough Council	District	£6,617	£15,885	N/A	£7,942	N/A	£2,649	£5,453	£0.00	£0.00	£6,617	£0.00	£0.00	£7,106	£0.00	N/A	N/A	£6,361	£954	£2,448	N/A	N/A	N/A	N/A	£750	Yes	No
Dover District Council	District	£5,000	£18,000	£9,000	£6,750	n/a	£4,500	£1,125	£315	£315	£4,500	£1,125	£0.00	£4,500	£1,125	n/a	£0.00	£5,300	£1,400	£5,061	£2,250	n/a	£0.00	£1,125	£927	Yes	No
East Hampshire District Council	District	£5,200	£18,000	£10,000	£6,000	£3,000	£2,000	£2,000	£0.00	£250	£6,000	£3,000	£250	£2,000	£0.00	£0.00	£2,000	£3,000	£0.00	£3,000	£0.00	£0.00	£0.00	Other than already stated - Audit, O&S, Licensing and Planning, then £0	£0.00	Yes	No
East Sussex County Council	County	£13,379	£37,461	£19,121	£16,389	N/A	£6,828	N/A	N/A	N/A	£6,828	£0.00	£0.00	£6,828	£0.00	£0.00	£0.00	£13,655	£5,468	£13,655	£3,548	see above	£0.00	£6,828	£35	Yes	Yes
Eastbourne Borough Council	District	£2,808	£4,212	£2,808	£2,808	£0.00	£0.00	£1,404	£0.00	£62	£2,106	£0.00	£1,404	£1,404	£0.00	£0.00	£0.00	£2,808	£1,404	£2,106	£1,404	£0.00	£0.00	£93.00	£1,000	No	No
Eastleigh Borough Council	District	£7,011	9,602	8,229	£0.00	£0.00	£2,742	£0.00	£0.00	£0.00	£3,430	£856	£0.00	2,742	£686	£0.00	£0.00	£0.00	£0.00	£5,487	£0.00	£0.00	£0.00	£1,717	£4,800	No	Yes

**APPENDIX C - Comparable Allowances of District and Borough Councils in the South East Region (West Sussex District and Borough Councils highlighted in green.)**

Elmbridge Borough Council	District	£5,326	£13,315	N/A	£6,658	N/A	£3,995	£2,663	£666	N/A	£5,992	£1,498	N/A	£6,658	£3,329	N/A	N/A	N/A	N/A	£1,332	N/A	N/A	N/A	N/A	N/A	Yes	No
Fareham Borough Council	District	£7,704	£23,112	N/A	£12,840	N/A	£4,815	£8,025	£963	N/A	£11,556	£963	N/A	£8,025	£963	N/A	N/A	£5,136	£963	£3,852	N/A	N/A	£321	N/A	£792	Yes	No
Folkestone & Hythe District Council	District	£5,433	£23,905	£11,953	£10,866	£0.00	£6,248	£0.00	£0.00	£0.00	£6,248	£0.00	£0.00	£6,248	£0.00	£815	£0.00	£8,150	£1,630	£8,150	£0.00	£0.00	£0.00	£0.00	£0.00	Yes	Yes
Gosport Borough Council	District	£7,068	£15,112	£5,000	N/A	N/A	£2,500	N/A	N/A	N/A	£5,000	£2,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	£5,397	N/A	£1,079	N/A	£5,000	N/A	Yes	Yes
Gravesham Borough Council	District	£5,041	£22,687	£10,083	£5,041	N/A	£1,260	£756	N/A	N/A	£5,041	N/A	N/A	£2,521	£756	N/A	N/A	£10,790	£3,140	£5,041	N/A	N/A	N/A	N/A	N/A	No	Yes
Guildford Borough Council	District	£7,405	£15,673	£7,838	£6,269	N/A	£3,919	£3,919	£0.00	£0.00	£6,269	£0.00	£0.00	£6,269	£0.00	N/A	£3,919	£6,269	£3,919	£0.00	£0.00	£78.38	£0.00	£3,703	£0.00	No	No
Hampshire County Council	County	£13,058	£31,509	£18,906	£18,906	N/A	£6,303	N/A	N/A	N/A	£12,604	£3,159	N/A	£12,604	£3,159	£736	N/A	£19,997	£10,243	£12,594	N/A	£12,594	£5.65	N/A	£736	Yes	Yes
Hart District Council	District	£4,875	£17,067	£8,532	£7,680	n/a	£2,561	£1,708	n/a	n/a	£5,121	£1,705	n/a	£3,413	n/a	n/a	n/a	£4,266	n/a	£2,561	n/a	£107	n/a	n/a	£250	Yes	No
Hastings Borough Council	District	£6,429	£12,861	£8,364	£6,945	£3,335	£3,216	£1,047	£0.00	£108	£3,861	£1,413	£1,047	£3,216	£630	£0.00	£0.00	£6,840	£2,235	£1,569	£192	£1,569	£0.00	n/a	£0.00	No	No
Havant Borough Council	District	£5,676	£18,214	£10,473	£8,807	na	£5,791	£1,167	na	na	£5,236	na	na	£5,791	na	na	na	unknown	na	na	na	£962	na	na	£1,000	Yes	No
Horsham District Council	District	£5,470	£15,587	£8,925	£7,285	N/A	£2,535	£2,535	N/A	N/A	£4,000	£1,345	N/A	£5,310	£1,775	N/A	N/A	£5,310	£1,780	£3,856	N/A	N/A	N/A	£2,535	£1,345	Yes	No
Isle of Wight Council	Unitary	£8,377	£16,754	£10,471	£8,377	N/A	£3,350	£2,513	£0.00	£0.00	£6,701	£1,675	£0.00	£8,377	£1,675	£0.00	£0.00	£5,863	£1,675	£1,675	£0.00	£0.00	N/A	N/A	£301	Yes	No
Kent County Council	County	£15,695	£51,613	£33,548	£33,548	NA	£9,032	NA	NA	NA	£11,354	£0.00	£0.00	£9,032	£0.00	NA	NA	£17,032	£9,032	£17,032	£0.00	£17,032	£0.00	9,032.29 - 11,354.87	500 per annum plus 100/day	Yes	No
Lewes District Council	District	£3,196	£14,821	£0.00	£5,928	£2,964	£4,446	£60	£0.00	£0.00	£4,446	£741	£533	£3,557	£0.00	£0.00	£1,112	£2,224	£0.00	£4,446	£0.00	£4,446	£0.00	£0.00	£1,000	Yes	No
Maidstone Borough Council	District	£5,065	£20,002	£0.00	£0.00	£0.00	£4,000	£4,000	£0.00	£0.00	£8,000	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£2,653	£1,061	£402	£0.00	£402	£0.00	£8,000	£750	Yes	No
Medway Council	Unitary	£10,585	£31,754	£21,169	£15,877	N/A	£7,409	N/A	N/A	N/A	£12,702	£5,292	N/A	£10,585	£3,705	N/A	N/A	£13,231	£6,351	£12,702	N/A	£6,351	6,351	n/a	N/A	Yes	No
Mid Sussex District Council	District	£5,200	£20,800	£11,000	£8,500	£8,500	£3,120	£1,040	£0.00	£0.00	£6,500	£1,625	£0.00	£4,160	£1,040	£0.00	£0.00	£6,760	£2,253	£0.00	£0.00	£250	£0.00	£0.00	£750	Yes	No
Milton Keynes Council	Unitary	£11,165	£33,495	£16,748	£11,723	NA	£5,024	£8,374	NA	NA	£8,374	NA	NA	£8,374	NA	NA	NA	£11,723	£5,862	£15,073	NA	NA	NA	NA	£640	Yes	No
Mole Valley District Council	District	£4,793	£8,225	£4,661	If 4 or less Portfolio Holders - all share £17,548. 78 If 5 Portfolio Holders each receive £3,509.7 5 If 6 Portfolio Holders each receive -£3,509. 75 If 7 Portfolio Holders each receive -£3,509. 75 If 8 Portfolio Holders ,all share -£24,568.29	n/a	£2,341	£586	n/a	n/a	£2,807	£383	n/a	£2,341	£329	n/a	n/a	£2,807	£1,052	£4,096	£586	£586	n/a	n/a	N/a - travel expenses paid	No	No

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New Forest District Council	District	£6,871	£21,781	£13,069	£10,891	N/A	£2,178	£2,178	£0.00	£0.00	£7,623	£0.00	£0.00	£5,445	£0.00	£15.73	N/A	£8,712	£2,178	£8,168	£1,634	£1,634	£0.00	N/A	£318	Yes	Yes	
Oxford City Council	District	£5,245	£15,735	£5,245	£7,868	£2,623	£1,311	£0.00	£0.00	£0.00	£2,623	£0.00	£0.00	£5,245	£0.00	£0.00	N/A	£5,245	£1,311	£2,623	£0.00	N/A - we have an allowance to be split between all opposition group leaders (q27) and an allowance for Council leader (q10))	£0.00	N/A	We have allowances for Chairs of Scrutiny (q21), Audit (q14), Planning (q18). A maximum of 2 Scrutiny Standing Panel Chairs receive -£1,311 each, or -£2623 split between Panel Chairs where there are 3 or more	£0.00	No	No
Oxfordshire County Council	County	£11,013	£31,940	£22,027	£17,622	N/A	£6,608	N/A	N/A	N/A	£6,608	N/A	N/A	£6,608	N/A	N/A	N/A	£9,361	£2,340	£8,810	£2,753	N/A	N/A	£6,608	£1,500 pa (usually about £300 per review)	No	No	
Portsmouth City Council	Unitary	£11,684	£21,031	£0.00	£8,179	N/A	£4,089	£4,089	£0.00	£0.00	£4,089	£0.00	£0.00	£2,921	£0.00	£0.00	£0.00	£8,179	£1,168	£7,010	£0.00	£2,337	£1,168	N/A	N/A	Yes	No	
Reading Borough Council	Unitary	£8,447	£19,008	£11,610	£9,761	N/A	£3,123	£6,243	£1,103	N/A	£6,243	£1,103	N/A	N/A	N/A	N/A	N/A	£9,200	£2,400	£6,243	N/A	£3,123	N/A	£3,123	£1,103	Yes	No	
Reigate and Banstead Borough Council	District	£5,783	£14,151	£11,557	£9,434	N/A	£3,162	£441	N/A	N/A	£5,442	N/A	£804	£3,162	N/A	N/A	N/A	£5,700	N/A	£205	N/A	£205	N/A	N/A	Only as detailed above	£570 pa	No	No
Rother District Council	District	£4,703	£13,735	£3,873	£2,988	N/A	£2,186	£2,186	N/A	N/A	£2,988	N/A	N/A	£2,988	N/A	N/A	N/A	N/A	N/A	N/A	£550	N/A	£550	N/A	N/A	£361	Yes	No
Royal Borough of Windsor and Maidenhead	Unitary	£8,472	£25,416	£13,979	£12,708	N/A	£5,084	£6,335	£0.00	£0.00	£6,355	£0.00	£0.00	£5,084	£0.00	£0.00	£0.00	£3,183	£1,061	£6,355	£0.00	£0.00	£0.00	£0.00	£1,000	Yes	No	
Runnymede Borough Council	District	£5,500	£11,000	£5,500	n/a	n/a	£5,184	£5,184	£2,592	£0.00	£9,048	£6,024	£3,012	£5,184	£2,592	n/a	Nil	£5,184	£1,396	£425	Nil	£425	n/a	£5,184	Reasonable expenses	No	No	
Rushmoor Borough Council	District	£5,425	£16,861	£9,712	£8,372	N/A	£5,655	£5,655	N/A	£453	£5,655	N/A	N/A	£4,215	£1,265	N/A	N/A	£1,579	N/A	£3,398	N/A	N/A	N/A	£4,215	£523	Yes	No	
Sevenoaks District Council	District	£5,715	£20,910	£12,546	£7,319	£1,673	£2,614	£2,614	£0.00	£141	£5,228	£1,046	£523	£2,614	£0.00	n/a	N/A	£10,957	£4,795	£282	n/a	£282	N/A	£2,614	N/A	No	No	
Slough Borough Council	Unitary	£7,779	£20,224	£14,156	£11,123	n/a	£3,033	£3,033	£1,011	n/a	£5,056	£1,684	n/a	£7,080	£1,415	n/a	n/a	£7,626	£2,990	£6,067	n/a	n/a	n/a	n/a	£1,314	Yes	Yes	
South Oxfordshire District Council	District	£5,186	£20,741	£14,519	£10,369	N/A	£1,557	£2,074	N/A	N/A	£6,223	£3,111	N/A	£3,111	N/A	N/A	N/A	£5,186	£1,557	£2,074	N/A	N/A	N/A	£3,111	N/A	Yes	No	
Southampton City Council	Unitary	£13,900	£41,700	£13,900	£13,900	N/A	£6,950	£6,950	N/A	N/A	£6,950	£0.00	£0.00	£6,950	N/A	N/A	£3,475	£13,900	£13,900	£26,063	Basic	N/A	N/A	N/A	£693	Yes	No	
Spelthorne Borough Council	District	£99,800	£11,000	£5,500	£0.00	£0.00	£4,400	£5,500	£2,750	£0.00	£6,600	£3,300	£0.00	na	na	na	£5,500	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£7,700	£500	Yes	No	
Surrey County Council	County	£13,120	£45,410	£29,430	£23,760	£10,540	£10,570	n/a	n/a	n/a	£12,680	n/a	n/a	£10,570	n/a	travel expenses only	n/a	£19,020	£6,870	£12,680	n/a	n/a	n/a	n/a	varies between committees	travel expenses only	Yes	No
Surrey Heath Borough Council	District	£5,288	£13,749	£8,249	£5,500	£0.00	£3,712	£3,712	£0.00	£0.00	£4,812	£2,640	£0.00	£3,712	£0.00	£0.00	£0.00	£5,500	£1,650	£0.00	£0.00	£34,812	£0.00	£3,712	£0.00	Yes	Yes	
Swale Borough Council	District	£6,786	£16,965	£8,483	£0.00	£0.00	£2,036	£2,036	£0.00	£0.00	£6,786	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£4,750	£2,035	£5,938	£0.00	£2,036	£0.00	£5,938	£0.00	Yes	No	

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Tandridge District Council	District	£4,317	£6,123	£1,531	N/A	N/A	£3,062	N/A	N/A	N/A	£3,062	£1,021	£591	N/A	N/A	N/A	N/A	£3,062	£1,021	£3,062	N/A	N/A	N/A	£3,062	N/A	No	No
Test Valley Borough Council	District	£7,619	£16,258	£10,346	£8,942	N/A	£2,439	£3,429	£686	N/A	£5,715	£1,143	N/A	£7,619	£1,524	N/A	N/A	£3,429	£686	£3,429	N/A	N/A	N/A	N/A	N/A	Yes	Yes
Thanet District Council	District	£4,570	£18,082	£10,776	£7,990	£7,990	£5,204	£3,216	£805	£0.00	£5,204	£1,216	£0.00	£7,990	£3,216	£0.00	£0.00	£2,188	£1,530	£5,762	£2,862	£0.00	£2,862	£0.00	£250	Yes	No
Tonbridge and Malling Borough Council	District	£5,175	£20,706	£15,528	£8,802	N/A	£2,589	£2,589	£648	Basic allowance only	£1,725	£336	Basic allowance only	£2,589	£648	N/A	N/A	£6,048	£1,434	£1,293	N/A	£1,293	N/A	£1,656	unknown	Yes	No
Tunbridge Wells Borough Council	District	£5,500	£19,250	£3,575	£11,000	£11,000	£1,375	£1,375	£0.00	£0.00	£5,500	£1,320	£0.00	£1,375	£0.00	£0.00	£1,375	£5,380	£1,080	£3,575	£0.00	£3,575	£0.00	£0.00	£800	Yes	No
Vale of White Horse District Council	District	£5,186	£20,741	£14,519	£10,369	N/A	£1,557	£2,074	N/A	N/A	£6,223	£3,111	N/A	£3,111	N/A	N/A	N/A	£5,186	£1,557	£2,074	N/A	N/A	N/A	£3,111	N/A	Yes	No
Waverley Borough Council	District	£5,164	£15,171	£10,503	£7,002	na	£3,501	£3,501	£1,752	na	£3,501	£1,752	na	£3,501	£1,752	na	na	£612	£0.00	£3,501	na	na	na	£3,501	£0.00	Yes	No
Wealden District Council	District	£4,846	£14,169	N/A	£5,857	N/A	£3,963	£1,439	N/A	N/A	£4,464	£1,476	N/A	£3,963	N/A	N/A	N/A	£5,024	£1,242	£1,143	N/A	£14,169	N/A	N/A	£867	Yes	No
West Berkshire Council	Unitary	£7,697.00	£11,545	£9,622	£0.00	£2,887	£2,887	£0.00	£0.00	£4,810	£0.00	£0.00	£4,810	£0.00	£0.00	£0.00	£5,773	£1,155	£7,697	£0.00	£1,902	£2,309	£0.00	£1,051	Yes	Yes	
West Oxfordshire District Council	District	£5,227	£15,683	£10,455	£7,841	£0.00	£2,763	£7,841	£2,763	£0.00	£7,841	£2,763	£0.00	£5,227	£2,763	£0.00	£0.00	£5,227	£2,763	£5,227	£0.00	£0.00	£0.00	£0.00	£0.00	No	No
West Sussex County Council	County	£12,416	£34,441	£24,797	£22,042	N/A	£9,719	N/A	N/A	N/A	£9,719	N/A	N/A	£9,719	None	Travel expenses	N/A	£20,515	£8,598	£5,088	None	£33,849	None	£9,719	Travel expenses	Yes	Yes
Winchester City Council	District	£6,074	£18,205	£9,933	£8,275	£8,275	£3,312	£3,312	n/a	n/a	£8,275	£2,485	n/a	£8,275	n/a	n/a	n/a	£2,485	n/a (note - both mayor and dep mayor get separate civic allowances which are outside this scheme)	£8,275	n/a	n/a	£1,658	£3,312	£800	Yes	Yes
Woking Borough Council	District	£7,380	£12,000	£3,600	£2,400	£0.00	£0.00	£600	£0.00	£0.00	£2,400	£0.00	£0.00	£1,200	£0.00	£0.00	£8,217	£14,527	£1,458	£1,200	£0.00	£600	£0.00	£0.00	£369	Yes	No
Wokingham Borough Council	Unitary	£7,784	£20,000	N/A	£10,000	£2,000	£2,500	£2,500	£0.00	£0.00	£5,000	£0.00	£1,250	£5,000	£0.00	£0.00	£0.00	£7,420	£1,960	£7,500	£0.00	£0.00	£0.00	£1,250	£1,000	Yes	No
Worthing Borough Council	District	£5,153	£15,461	£7,730	£644	£0.00	£2,577	£3,865	£1,288	£0.00	£5,154	£1,288	£0.00	£3,865	£1,288	£0.00	£0.00	£2,577	£1,288	£2,577	£1,288	£0.00	£0.00	£0.00	£75	No	No